

Code VCF
Company name Vinacafé Biên Hoa Joint Stock Company
Date 04/16/2021
Subject Resolution on the AGM 2021

Content:

Vinacafé Biên Hoa Joint Stock Company announces the Resolution of General Meeting 2021 dated April 14, 2021 with the following contents:

1. The AGM approved the report on the BOD activities in 2020.
2. The AGM approved the report from the Supervisory Board in 2020.
3. The AGM approved the audited financial statements in 2020 by KPMG Company Limited.
4. The AGM approved the business plan in 2021:

Unit: VND billion

Content	Low	High
Net revenue	2,900	3,000
Profit after tax	710	730

5. The AGM approved the business result in 2020:

Content	Appropriation ratio	Amount (VND)
A. Profit after tax in 2020		723,601,585,261
1. Profit before tax		901,816,358,995
2. Corporate income tax expenses		180,972,217,177
3. Profit/(loss) after Corporate income tax		(2,757,443,443)
B. Profit distribution in 2020		
1. Undistributed profit after tax at 01/01/2020		943,676,859,714
2. Profit after tax		723,601,585,261
3. To pay dividend	250%	664,478,375,000
4. Appropriation to Reward and Welfare fund		-
C. Profit in 2020 after the distribution		1,002,800,069,975

6. The AGM approved the selection of KPMG Company Limited as the auditor for the financial statements in 2021.

7. The AGM approved the change of Management Structure:

Before	After
<ol style="list-style-type: none">1. General Meeting of Shareholders2. The Board of Directors3. Supervisory Board; and4. Chief Executive Officer.	<ol style="list-style-type: none">1. General Meeting of Shareholders2. The Board of Directors (including: Audit Committee under the Board of Directors)3. Chief Executive Officer.

8. The AGM approved the resignation of all members of Supervisory Board for the period 2020-2025 due to the change of the company's management structure.
9. The AGM approved the amendment of the company's charter.
10. The AGM approved the amendment of Corporate Governance Internal Regulation.
11. The AGM approved the remuneration of the BOD in 2020: 1,019,090,909 dongs.